Hilldale Public Schools ARP ESSER III Plan

Part 1: Strategies for Prevention and Mitigation of COVID

The extent to which and how the funds will be used to implement prevention and mitigation strategies that are, to the greatest extent practicable, consistent with the most recent CDC guidance on reopening schools, in order to continuously and safely open and operate schools for in person learning.

COVID-19 and its variants have brought many challenges to Hilldale Public School, but we are proud to have implemented safety measures that will allow us to keep our schools open during the 2022-2023 school year.

In consultation with stakeholders and through surveys completed by various stakeholder groups, the following strategies/items have been identified as needs for Hilldale Schools to continue to effectively serve our students, even in the event of the pandemic lingering into the 2022-2023 school year.

| ESSER III Project | Strategy/Item for Prevention & Mitigation |
|---|--|
| Chromebooks and iPads Technology | Complete the 1:1 count of student devices to prevent shared devices and possible spread of the virus; to prepare for periods of remote learning |
| Renovate Buildings / Repair and Replace HVAC | To improve air quality and replace surfaces for deeper cleaning to prevent the virus from spreading as well as the replacement of window and doors improve air quality |
| Additional Teachers | The addition of classes to be able to social distance and to provide more assistance in all subject matter from elementary to high school in order to assist in helping student Make-up for lost learning. |
| Construction of main entrances | To provide a secure entrance for students, staff, and patrons to reduce the risk of spreading virus and provide more spaces for counselors and principal to better service students academically and in their mental health needs |
| Learning Management Systems | To provide online assessment tools to benchmark student progress and to identify skills lost or missing from loss of instructional time |

Hilldale Public Schools ARP ESSER III Plan

Part 2: Strategies for Addressing Learning Loss

How the LEA will use the funds it reserves under section 2001(e)(1) of the ARP Act to address the academic impact of lost instructional time through the implementation of evidence-based interventions, such as summer learning or summer enrichment, extended day, comprehensive afterschool programs, or extended school year. At least 20% of the ARP ESSER III budget is required to be spent in this area.

| ESSER III Project | Strategy for Addressing Learning Loss |
|--|---|
| Elementary Counselor (Matching salary with the Counselor Corp Grant) | Reduce the Counselor/ Student Ratio to more fully support the Social/ Emotional & Mental Health Needs of Students at All Levels by maintaining an additional counselor to the Elementary and Middle School, maintaining LPC counselors split between the elementary and secondary, and School Based Social Worker. |
| Intervention Specialist | Establish Multi-Tier Systems of Support; Provide direct Tier III intervention services with most vulnerable students with staff receiving specialized training. |
| Additional Staff | To provide additional staff throughout the district to assist with class size for recovery learning. |
| Istation | Provide assessment of students $KG - 8^{th}$ grades to assist in the identification of academic needs and lost skills in the areas of Math and Reading. |
| SEL Programs | To provide for the social emotional needs of our students. These programs will assist teachers, counselors, and administration in the mental health needs of our students. |

- Required minimum of 20% of the ARP ESSER III Allocation to address the impact of lost instructional time
- Planned projects using ARP ESSER III funds to address lost instructional time due to COVID = 36% of the ARP ESSER III Allocation

Hilldale Public Schools ARP ESSER III Plan

Part 3: Other ARP ESSER III Expenditures

How the LEA will spend its remaining ARP ESSER funds consistent with section 2001(e)(2) of the ARP Act.

The planned projects in Hilldale Schools ARP ESSER III Plan are all categorized in Part 1: Strategies for Prevention and Mitigation of COVID; or Part 2: Strategies for Addressing Learning Loss. We have no expenditures planned in the "Other" category.

| Expenditure | Allowable Use |
|-------------|---------------|
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Hilldale Public Schools

ARP ESSER III Plan

Part 4: Ensuring Most Vulnerable Populations Unique Needs Are Addressed

How the LEA will ensure that the interventions it implements, including but not limited to the interventions implemented under section 2001(e)(1) of the ARP Act to address the academic impact of lost instructional time, will respond to the academic, social, emotional, and mental health needs of all students, and particularly those students disproportionately impacted by the COVID-19 pandemic, including students from low-income families, students of color, English learners, children with disabilities, students experiencing homelessness, children in foster care, and migratory students.

Our Commitment to the Continuity of Excellence

| MVPs | Academic | Social | Emotional | Mental Health |
|------------------------------------|--|--|---|------------------------------|
| | Needs | Needs | Needs | Needs |
| Students of Low- Socioeconomics | Provide devices and connectivity for virtual learning as needed. Interventionist: Implement evidence-based Tier 1 instruction. Provide Tier 2 supports for unfinished learning. Provide Tier 3 interventions as needed. | and provide added nutrition as needed through donations. Assess schools' clubs and activities to open new | Implement a Habitudes and Kimochis – teachers who commit to intentionally follow the MVPs to identify needs and times of possible crisis. Counselor positions will allow more 1:1 interaction with students. | Provide school counseling |

Setting the Table to Support All Students with Extra Measures for MVPs MVPs = Most Vulnerable Populations

| MVPs | Academic Needs | Social Needs | Emotional Needs | Mental Health Needs |
|--|---|--|--|--|
| Students of different ethnic groups | Interventionist: Implement evidence-based Tier 1 instruction. Provide Tier 2 supports for unfinished learning. Provide Tier 3 interventions as needed. | Assess schools' clubs and activities to open new opportunities for expanded opportunities to MVPs. Engage families in the school's programs of academics and activities. Establish opportunities for the diversity of cultures to be highlighted, celebrated, and respected. | Implement a Habitudes and Kimochis – teachers who commit to intentionally follow the MVPs to identify needs and times of possible crisis. | Added Counselor position: Provide school counseling program to meet emergent needs. Refer to professional support through agencies and the Cherokee and Creek Nation. |
| English Learners | Interventionist: Implement evidence-based Tier 1 instruction. Provide Tier 2 supports for unfinished learning. Provide Tier 3 interventions as needed. Summer and After- School programs designed for Els | Assess schools' clubs and activities to open new opportunities for expanded opportunities to MVPs. Engage families in the school's programs of academics and activities. Provide translation services for school's communications and documents through Apps, translators, and online services. Establish opportunities for the diversity of cultures to be highlighted, celebrated, and respected. Provide community classes for parents and extended family. | Added Counselor: Implement a Habitudes and Kimochis – teachers who commit to intentionally follow the MVPs to identify needs and times of possible crisis. | Added Counselor: Provide school counseling program to meet emergent needs. Refer to professional support through agencies and the Creek and Cherokee Nation. |

| MVPs | Academic Needs | Social Needs | Emotional Needs | Mental Health Needs |
|--|---|---|--|--|
| Students with Disabilities | Interventionist: Implement evidence-based Tier 1 instruction. Provide Tier 2 supports for unfinished learning. Provide Tier 3 interventions as needed. Provide adaptive technology to close the Homework Gap for Student with Disabilities. Provide in-person learning for SWDs during Remote Learning days as possible. | Assess schools' clubs and activities to open new opportunities for expanded opportunities to MVPs. Assess barriers to participation in clubs, activities, and organizations. Outline plans to remove barriers for inclusion of students with disabilities in the school's culture and activities. Engage families in the school's culture and activities. Engage families in the school's programs of academics and activities. Intentionally seek ways for SWDs to be awarded for accomplishments. Celebrate successes with equal enthusiasm, such as Special Olympics send-offs and celebrations. | Implement a Habitudes and Kimochis – teachers who commit to intentionally follow the MVPs to identify needs and times of possible crisis. | program to meet emergent needs. Refer to professional support through agencies and the Cherokee and Creek Nation. |
| Students Experiencing Homelessness | Interventionist: Implement evidence-based Tier 1 instruction. Provide Tier 2 supports for unfinished learning. Provide Tier 3 interventions as needed. | Assess schools' clubs and activities to open new opportunities for expanded opportunities to MVPs. Assess barriers to participation in clubs, activities, and organizations. | Added Counselor: Implement a Habitudes and Kimochis – teachers who commit to intentionally follow the MVPs to identify needs and times of possible crisis. | Added Counselor: Provide school counseling program to meet emergent needs. Refer to professional support through agencies and the Cherokee and Creek Nation. |

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